Bramcote Hills Primary School

Yr 5 Maternity Cover Full Time Teacher
Person Specification –Feb 2027

AF = Application Form Int = Interview Let = Letter of Application Ref = Reference

	CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE	WEIGHTING (High = 2 Low = 1)
	Qualifications				
1	QTS	√		AF & Int	2
2	MA		√	AF & Int	1
	Experience Education and Training				
3	Introduction to Safeguarding	√		AF & Int	2
4	Experience of teaching or training to teach in KS2	√		AF Int Ref	2
5	Outstanding teaching of potential to be outstanding	√		Let Int Ref	2
	Knowledge and understanding				
6	Good knowledge of curriculum development	√		Let Int	2
7	Outstanding knowledge of KS2 curriculum	√		Let Int	2
8	Knowledge of up to date teaching pedagogy	√		Let int	2
9	Knowledge of good assessment practices		√	Let int	1
	Skills/Aptitudes				
10	Excellent Communicator	√		Let Int Ref	2
11	Highly Organised	√		Let Int Ref	2
12	Excellent time management skills	√		Let Int Ref	2
13	Ability to prioritise and see big picture	√		Let Int Ref	2
	Personal Attributes				
14	Commitment	√		Let Int Ref	2
15	Determination	√		Let Int Ref	2
16	Resilience	√		Let Int Ref	2
17	Sense of humour	√		Let Int Ref	2
18	Empathy	√		Let Int Ref	2
19	Professional	√		Let Int Ref	2
20	Polite	√		Let Int Ref	2
	Specific requirements				
21	Suitability to work with children	√		AF Int Ref	2