



Bramcote Hills Primary School
Full Time Teacher - Person Specification –
For Sept 2026



AF = Application Form Int = Interview Let = Letter of Application Ref = Reference

	CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE	WEIGHTING (High = 2 Low = 1)
1	Qualifications QTS	√		AF & Int	2
2	MA		√	AF & Int	1
3	Experience Education and Training Introduction to Safeguarding	√		AF & Int	2
4	Experience of teaching or training to teach in KS1 or 2	√		AF Int Ref	2
5	Excellent teaching or potential to be excellent	√		Let Int Ref	2
6	Knowledge and understanding Good knowledge of curriculum development	√		Let Int	2
7	Outstanding knowledge of KS1 or 2 curriculum	√		Let Int	2
8	Knowledge of up to date teaching pedagogy	√		Let int	2
9	Knowledge of good assessment practices		√	Let int	1
10	Skills/Aptitudes Excellent Communicator	√		Let Int Ref	2
11	Highly Organised	√		Let Int Ref	2
12	Excellent time management skills	√		Let Int Ref	2
13	Ability to prioritise and see big picture	√		Let Int Ref	2
14	Personal Attributes Commitment	√		Let Int Ref	2
15	Determination	√		Let Int Ref	2
16	Resilience	√		Let Int Ref	2
17	Sense of humour	√		Let Int Ref	2
18	Empathy	√		Let Int Ref	2
19	Professional	√		Let Int Ref	2
20	Polite	√		Let Int Ref	2
21	Specific requirements Suitability to work with children	√		AF Int Ref	2