



Bramcote Hills Primary School
Lower Key Stage 2 Full Time Teacher - Person Specification –
For Jan 2025



AF = Application Form Int = Interview Let = Letter of Application Ref = Reference

	CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE	WEIGHTING (High = 2 Low = 1)
1	Qualifications				
2	QTS	√		AF & Int	2
	MA		√	AF & Int	1
3	Experience Education and Training				
4	Introduction to Safeguarding	√		AF & Int	2
5	Experience of teaching or training to teach in KS2	√		AF Int Ref	2
6	Outstanding teaching of potential to be outstanding	√		Let Int Ref	2
7	Knowledge and understanding				
8	Good knowledge of curriculum development	√		Let Int	2
9	Outstanding knowledge of KS2 curriculum	√		Let Int	2
10	Knowledge of up to date teaching pedagogy	√		Let int	2
11	Knowledge of good assessment practices		√	Let int	1
12	Skills/Aptitudes				
13	Excellent Communicator	√		Let Int Ref	2
14	Highly Organised	√		Let Int Ref	2
15	Excellent time management skills	√		Let Int Ref	2
16	Ability to prioritise and see big picture	√		Let Int Ref	2
17	Personal Attributes				
18	Commitment	√		Let Int Ref	2
19	Determination	√		Let Int Ref	2
20	Resilience	√		Let Int Ref	2
21	Sense of humour	√		Let Int Ref	2
22	Empathy	√		Let Int Ref	2
23	Professional	√		Let Int Ref	2
24	Polite	√		Let Int Ref	2
25	Specific requirements				
26	Suitability to work with children	√		AF Int Ref	2