



Bramcote Hills Primary School



Family Support Worker

The Governors of Bramcote Hills Primary School wish to appoint a highly motivated and resourceful person to the position of Family Support Worker in this very successful school. This is a maternity cover position and represents an excellent opportunity for the right person to join the talented staff team and make a significant contribution to the school community. The successful candidate would be required to start by Monday 18th May 2026 ideally.

The job will entail being one of the school's Designated Safeguarding Leads and working closely with families who might require support or extra intervention. The successful candidate will need to be responsible for making Early Help and MASH referrals and working with outside agencies. There may also be a need to carry out home visits and direct pastoral work with children.

The school provides a positive and a caring environment that takes pride in supporting children whilst also giving them a wide range of experiences which enhance their personal development.

The position is for 4 hours a day, 5 mornings a week (although this could be subject to negotiation) and will be paid on a term time only basis with an added contracted paid time (to be negotiated) during school holidays.

The position will be paid at Grade 4 on the NJC scale - salary range for 20 hours, term time only: £12,416 – £13,674 + any agreed additional hours. (This corresponds to a Full Time Equivalent of £26,824 - £29,540)

We are looking for someone with:

- The ability to build positive relationships with a variety of stakeholders
- Good organisational skills
- Experience with supporting families and/or children
- Experience with the Early Help process
- An up to date understanding of Safeguarding
- Excellent communication skills

In return, we can provide:

- A positive and proactive staff team
- A welfare package as part of our staff insurance scheme
- Opportunities for CPD and career development

Bramcote Hills Primary is committed to effective safeguarding and all applications will be scrutinised accordingly. Candidates should be aware that, in line with safer recruitment policies, school will ask for references from current employers prior to interview. Please discuss this with us if this is a problem. Online searches will also be made of candidates. The school promotes equality of opportunity and welcomes applications from candidates of all backgrounds and circumstance.

The closing date for applications is 10.00 am on Monday 20th April 2026. Applications should consist of a fully completed application form (support staff) and a brief supporting statement of no more than 1000 words (This can be inserted into section 5 of the application form). These must be emailed to vacancies@bramcotehills.notts.sch.uk

Applicants are warmly invited to arrange a visit by contacting the school office on 0115 9179226 or via vacancies@bramcotehills.notts.sch.uk . Application information and forms can be downloaded from our website www.bramcotehills.org in the vacancies section.

Shortlisting is scheduled for Monday 20th April with a provisional interview date of Friday 24th April. If you have not been called for interview by Thursday 23rd April, we are afraid that your application has not been successful on this occasion, and we wish you every success for the future.